



San Mateo County Schools Insurance Group EXECUTIVE COMMITTEE MEETING MEETING SUMMARY

San Mateo County Schools Insurance Group
Web Conference/Telephonic Meeting

Thursday, March 6, 2025
9:00 a.m.
Fourth Meeting – 2024-2025

Members Present

Patrick Gaffney – President
Valerie Miller
Amy Wooliever
Tina Van Raaphorst
Aida Gamba

Members Absent

Kevin Bultema
Roberta Zarea

B. Adoption of Agenda

Adoption of the Agenda was approved unanimously.

E. Meeting Minutes

The September 19, 2024 meeting minutes were approved unanimously.

F. Consent Agenda

F1-F5 were approved unanimously. The following consent agenda items were approved: Ratification of P/L Check Register, Ratification of Accounts Payable, Deposit Permit Summary, Quarterly Interest Report, Quarterly Financial Report.

G1. Strategic Planning Update

The strategic planning draft provided by Stephen Yeoh was reviewed and no feedback was given. A follow-up meeting was agreed for April 4 however the facilitator has a conflict, and a tentative date of April 21st is suggested. Please save the date, and a calendar invite will be shared by this week. The meeting will be with members, staff, and Stephen Yeoh to review the mission and vision statement and help build a timeline for the objectives.

G2. Early Property/Liability Rate Indications

Matt presented an update on the property and liability markets, noting that the liability market is in crisis, with significant increases expected. He also discussed the workers' compensation market, noting that costs are rising due to inflationary factors.

G3. Workers Compensation / Loss Control Update

Don Freeman discussed 2 surveys that were sent to Maintenance & Operations and Human Resources. Survey outcomes were reviewed regarding each groups interaction with vendors and SMCSIG support.

H1. Dental & Vision JPA RP & Plan Options for Consideration.

Please see attached AI generated summary.

H2. Benefits Administration Marketing Results

Alliant conducted Benefits Administration Request for Proposal (RFP). Objectives:

- Replace current system – BenefitBridge/KCares
- Provide a solution that improves efficiency with automation
- Establish criteria based on findings from Alliant's District interviews

The Executive Committee approved American Fidelity and BCC as the vendor finalists.

The finalists will now provide system demonstrations. Finalist meetings are scheduled for March 24th from 1:00 – 3:00 at JPA office.

The following individuals have volunteered to participate:

- Belmont-Redwood Shores School District - Jill Bauer
- Brisbane School District - Rachell Maneja
- Jefferson Union High School District - Michelle Warren
- San Mateo County Office of Education - Jane Yang
- SMCSIG - Sharon Vishwa & Tom Ledda

Sub-Committee members will be provided with the following materials (following EC meeting):

- Detailed Cost Summary showing both Core & Buy-up Options for each Finalist
- Summary document detailed RFP responses; i.e. Q&A, Cost Proposal, etc.
- References provided by each Finalist
- Request that participants are assigned vendors & are prepared to provide report-out of reference checks to Sub-Committee on March 24
- Alliant will provide Sample Reference Questions

H3. School Services Contract

The Executive Committee approved to enter a contract with School Services for recruitment and selection support services for the Executive Director position.

H4. Meeting Calendar

Next meeting will be on March 27, 2025.